

BREAKTHROUGH PERFORMANCE

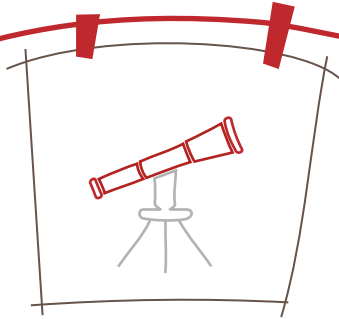
"Innovation: Change that creates a new dimension of performance"
- Peter Drucker

Overview

Innopark is dedicated to excellence in innovative business solutions. We are committed to the constant pursuit of distinction in all three building blocks of every business solution.

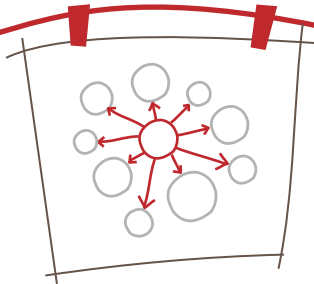


We come to know each of our employees on an individual basis and become their mentors. We strive to bring out the best in every individual. As an enterprise, we endeavor to prepare our employees for the challenges they will face in their professional careers.



Statement of Distinction

At Innopark, we strive to foster the development of knowledgeable, skilled, compassionate and ethical individuals by mentoring employees within vitally engaging environments.



Principles

CUSTOMER SATISFACTION

We exist because of our customers and therefore strive for customer satisfaction in all aspects of our business.

RESPECT FOR THE INDIVIDUAL

The dignity, worth, and equality of all members is acknowledged in the actions and policies of the company.

INTEGRITY

All activities of the business are conducted with honesty, integrity, and the highest ethical behavior.

TEAMWORK

Members recognize that working together at all levels and across functions leverages our capabilities, strengthens the company, and leads to improved business results.

INITIATIVE

Members have a bias for action and a sense of urgency to improve business results.

EXCELLENCE

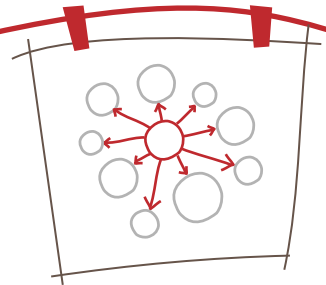
Members strive for excellence, innovation, and continuous improvement in their jobs and are accountable for the results of their actions.

STEWARDSHIP

We are accountable for all that has been entrusted to us - our time, talents, financial resources and relationships. We will act as good stewards.

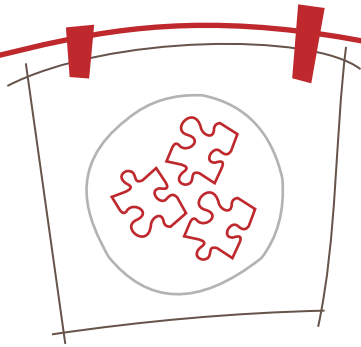
DRIVE FOR RESULTS

We balance short-and long-term results to ensure a consistent, sustainable track record of revenue and earnings growth.



INDIVIDUAL WORTH

At the core of our identity is a strong belief in the goodness of life and the self-worth of every individual. We treat all members of our community with dignity and strive to help them reach their full potential. We commit ourselves to actions that empower all employees and encourage their full participation in creating their own and also our future as a company.



Values Statement

Integrity defines and guides us as a company. InnoPark's commitment to integrity is fundamental to our heritage and provides the foundation for our vision, values, principles, goals, strategies, and conduct.

COMMUNITY

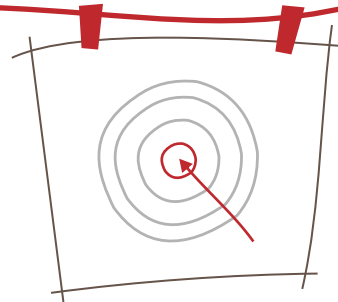
We believe in an inclusive community that values diversity as strength. We foster and celebrate practices that nurture living and learning in an atmosphere of caring, respect and mutual accountability. We seek to enhance the quality of life in the world around us, particularly by reaching out to the less fortunate and the disadvantaged. We not only demonstrate this spirit of community; we manifest it wherever we go.

DISCOVERY

We steadfastly pursue intellectual and personal growth in a way that reflects our belief in the excitement and joy of discovery along life's journey. It is our firm intent that all our employees, business partners and customers add to this body of knowledge, sharing the adventure of inquiry in an atmosphere of freedom, both within and outside of the company.

Our Goal

Our Goal is to provide attractive total compensation for our members and promote an environment that fosters growth, accomplishment, and satisfaction. Our compensation system is market based, linked to pay for performance, and offers all members the opportunity to share in the success of the company through performance based variable pay bonus programs. True to our heritage, we encourage all employees to manifest our values through lives of citizenship and service.





Innopark (India) Pvt. Ltd.

8-2-268/K/35, Plot No 35, Navodaya Colony, Road No 2, Banjara Hills
Hyderabad - 500 034, Andhra Pradesh, India.

Phone : +91.40.23555720 / 23555820

email : info@innopark.in

www.innopark.in